



It is my privilege to nominate Emily Weaver, for the *Cooperative Credit Union Association's Award of Excellence Young Professional of the Year*. As Finance Manager at St. Mary's Bank, Emily represents the very best of the next generation of credit union leadership. She lives the credit union philosophy of *people helping people* through exceptional leadership, innovation, and an unwavering commitment to strengthen our credit union, serving our members, and contributing to communities we serve.

Although still early in her career, Emily has quickly established herself as an emerging leader within St. Mary's Bank, the credit union industry, and the finance profession. She brings a rare combination of technical expertise, strategic thinking, sound judgment, and professionalism to her work. Colleagues across the organization seek her perspective because she approaches challenges thoughtfully, communicates clearly, and consistently looks for solutions that create value for members and strengthen the credit union.

Over the past several years, Emily has led and contributed to initiatives that have strengthened our credit union's financial health, member relationships, improved operational efficiency, and enhanced the overall member experience. Whether implementing new technologies, streamlining processes, expanding financial planning and analysis, or developing innovative products and services, she approaches every opportunity with a strategic mindset focused on creating lasting value. Her efforts have resulted in measurable improvements, including increased member satisfaction, stronger financial performance, and greater organizational effectiveness.

Beyond her day-to-day responsibilities, Emily actively champions the cooperative principles that distinguish credit unions from other financial institutions. She is a passionate advocate for financial wellness and financial planning and analysis initiatives to help our organization achieve its mission of helping members. Her ability to link data to members and community partners reflects a genuine commitment to improving lives.

Equally impressive is Emily's dedication to professional growth and developing future leaders. She currently serves as Co-Chair of St. Mary's Bank's *Young Professionals Group*, where she has been instrumental in program design, young professional membership and leadership development. This year, she helped lead efforts to bring guest speakers to YPG members, connect with local YP organizations and worked with an external firm to create a program focused on *How to Build a Network*. Emily is also a recent graduate of the *Stay Work Play New Hampshire Rising Star Leadership Program* and is an active member of our Data Champion team. She pursues learning opportunities, participates in industry and leadership development programs, and willingly mentor peers and emerging professionals. Her enthusiasm for growth strengthens not only St. Mary's Bank but also the broader credit union community.

Emily embodies the qualities this award is intended to recognize in leadership, service, innovation, professionalism, and a meaningful commitment to the credit union movement. She consistently leads by example, earns the trust of colleagues, members, and business partners alike. Her contributions extend well beyond individual accomplishments. She helps build a stronger organization and reinforces the mission of the credit union movement. For these reasons, I am proud to nominate Emily Weaver for the CCUA Award of Excellence: Young Professional of the Year, and I am confident she will continue to be a positive force for innovation, member advocacy, and leadership within the credit union industry for many years to come.

Respectfully Submitted,

Hoang Nguyen, Chief Financial Officer