

Developing Great Managers

Fall 2021

**Guest Speaker: Lori Rittman
Clark Topic: Employment Law
for Managers**



Lori Rittman Clark, Law Offices of Lori Rittman Clark

Lori is a labor and employment lawyer and for over fifteen years has devoted her practice to representing businesses with regard to their employment issues. A significant part of her practice consists of counseling employers with respect to their day-to-day employment issues, such as effective hiring, tricky terminations, performance management and/or managing leaves of absence. When litigation is unavoidable, Lori provides strategic and cost-effective representation to employers at the agency level (EEOC, DOL, MCAD or CHRO) and in state and federal courts. She also develops and presents employee training programs for clients. These training programs cover a variety of topics, from sexual harassment awareness and prevention, to employment law basics for managers and human resource departments. These training programs not only provide useful information and training to employees, but can often help employers defend against certain types of employment claims, by demonstrating that the employer took an issue seriously enough to train its employees on appropriate behavior. Before starting her own law firm, Lori was an associate and/or a partner at some of the most well-respected law firms in Connecticut and Massachusetts, including Hinckley, Allen & Snyder, LLP, Tyler Cooper & Alcorn, LLP and Wiggin & Dana LLP. She is admitted to practice in both Connecticut and Massachusetts and currently represent clients in both states. Lori received her J.D. from Western New England University School of Law and a B.A. in Economics and Political Science from the University of Connecticut.